

Does Agile change your process

– or your perspective?

ITPalooza

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According to a Forbes study, 70% of all the companies that were on the Fortune 1000 list 10 years ago have vanished – unable to adapt to change.

*From a Forbes article entitled *Make business agility a key corporate attribute – it could be what saves you.**

Clockwise



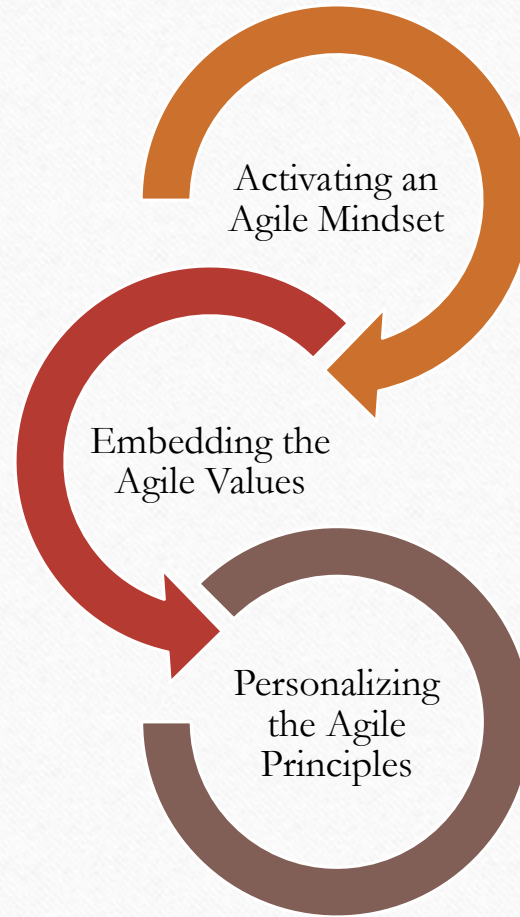
It's not what you look at
that matters,

it's what you see.

~Henry David Thoreau

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Session Roadmap



What does the word agile mean?

- Quick and well-coordinated in movement
- Nimble
- The ability to think and draw conclusions quickly



What is a Mindset?

**First
Thought**

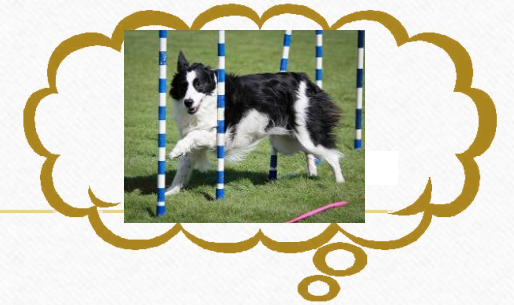


- Ideas, attitudes, prevailing tendencies
 - Everyone has their own mindset based their own perspective and experiences
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- Groups can have a mindset
 - Readily accept prior behaviors and choices verses something new



Agile Mindset – Putting it Together

Speed in agility comes through well-coordinated movement



So when we talk about Agile Mindset what are we saying?

To start creating a highly coordinated Team of Teams in your company

To strive for everyone's first thought to be “how quickly can we pivot?”

Agile Mindset = Growth Mindset

Tolerant of Ambiguity

Respects Other Opinions

Intellectually Curious

Growth mindset



Continuously Learning

Adapts to Change

Likes to Collaborate

Focuses on Adding Value

Emotionally Intelligent

Pride in Ownership

Needs Complete Details

Thinks 'They're Right

Makes Assumptions

Wants to Look Smart

Craves Routine

Prefers to Work Alone

Does What They're Told

Reactive Responder

Follows All Directions

Fixed mindset



History of Agile



The Agile Manifesto

Our highest priority is to satisfy the customer through early and continuous delivery of valuable software.

Welcome changing requirements, even late in development. Agile processes harness change for the customer's competitive advantage.

Deliver working software frequently, from a couple of weeks to a couple of months, with a preference to the shorter timescale.

Business people and developers must work together daily throughout the project.

Build projects around motivated individuals. Give them the environment and support they need, and trust them to get the job done.

The most efficient and effective method of conveying information to and within a development team is face-to-face conversation.

Working software is the primary measure of progress.

Agile processes promote sustainable development. Sponsors, developers, and users should be able to maintain a constant pace indefinitely.

Continuous attention to technical excellence and good design enhances agility.

Simplicity--the art of maximizing the amount of work not done--is essential.

The best architectures, requirements, and designs emerge from self-organizing teams.

At regular intervals, the team reflects on how to become more effective, then tunes and adjusts its behavior accordingly.

